**THREE POINTS FOR REMOVING ETHICS ADVICE AND SUPPORT RESTRICTIONS ON THE EMCC**

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**PURPOSE**

**The Concerned Ethics Volunteers do not know what the Ad Hoc Committee on Ethics Programs will recommend to you on this matter. Therefore I am providing the following 3 points to provide the basis for advising the IEEE Board of the need to clear up and remove the current 2 restrictions on the EMCC to not provide ethics advice and ethical support to the members. These have existed now for 15+ years.**

**POINT 1:** The IEEE’s 2 restrictions prohibiting the EMCC from providing Ethics Advice and Ethical Support are probably both violations of Item 10 of the IEEE Code of Ethics, which says:

**10. “to assist colleagues and co-workers in their professional development and to support them in following this code of ethics”**

**POINT 2:** Ever since the Member Conduct Committee was formed in February 1978, it has and still is empowered under By-law 110 to render ethical support to members seeking it. Providing Ethics Advice would be one form of ethical support which Steve Unger, I and the others who drafted the proposal for Ethical Support in May 1977, did not exclude giving advice. But By-Law I-305.5 now tries to restrict giving advice, which conflicts with this historical intent of Bylaw I-110 Ethical Support and its current unchanged wording of nearly 40 years. By-Law 305.5’s ethics advice restriction should be declared in conflict and not valid.

**POINT 3:** Since the restriction for the EMCC to not get involved in employer-employee conflicts is only a one line sentence contained in the EMCC OPERATIONS MANUAL, several levels down in Governance documents below Bylaw I-110 which authorizes the EMCC to provide ethical support since February 1978, that restriction should be declared over ruled by By-Law I-110, making it null and void.

If I can be of further assistance with this please contact me.

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