MEMO TO Mr. N. S. Hibshman
FROM Mr. I. S. Coggeshall
DATE February 28, 1962

Your Constitution looks fine except Voting Members are left dangling. I think that the present Voting Members of both Societies will not settle for less than a Constitutional guarantee that they will vote in IEEE. A possible solution would be as follows:

5.3) "Voting Members" of IEEE include all individual IEEE members who were entitled to vote on Institute matters in one or both of the predecessor societies AIEE and IRE preceding amalgamation, and in addition members of IEEE qualified to vote by virtue of grades of membership or other criteria established and specified in the Bylaws.

I think this would take care of most of the problems without specifying any grades in the Constitution. Naturally, the IEEE Bylaws will specify the equivalent present grades and the individuals who come over would be automatically cast into those grades. Then, the Board of Directors could say which grades would vote or apply other voting criteria in the Bylaws from time to time.