



interCOM

COMPOSED, EDITED, AND PRINTED BY AND FOR THE EMPLOYEES OF IEEE

A MESSAGE FROM OUR PRESIDENT

You have no idea what a heartwarming experience it was for me to meet the IEEE staff at Piscataway, New York, and Washington at the recent wine and cheese parties. The wine and cheese, pleasant as it was, was merely a vehicle for me to express what I, like many other IEEE members, have been very much aware of--the tremendous contribution of the competent, dedicated, and sensitive persons that constitute our Institute's staff and contribute in a vast variety of ways to the members' well being.

Several perceptive and searching questions were raised at the meetings. Some of these I tried to answer on the spot; others required more thought and also a larger audience. One such question was, "Why aren't our salaries for the same jobs keeping up with the cost of living?" Our utilization of the Hay System of salary evaluation should assist us in alleviating salary inequities and provide room for salary growth within the limitations of our budget.

Another question dealt with the ambience on the 15th floor of the New York Headquarters. "Can we do anything to do away with the cow/bullpen atmosphere?" I must confess I am the first to rise up against the lack of privacy as such conditions induce; one cannot scratch one's head or any other part of one's anatomy without feeling that someone is observing. I don't know what can be done or whether or not it can be done, but I have asked Dr. Schulke to look into the matter.

Another question had to do with a pseudo-bonus plan which would provide a perquisite enjoyed by some industrial employees who participate in profit sharing plans. An example of such a plan might be an employee savings plan to which both the IEEE and the employer would contribute. An idea such as this is certainly workable, but would have administrative costs associated with it as well as the direct cost. It occurs to me that the IEEE contribution is embodied to some extent in our insurance and retirement package. Again, I have asked Dr. Schulke to look into the matter, for it's really part of his bailiwick.

Again, it was great meeting with you. I hope we can do it again.

Robert M. Saunders
President

In this Issue

In this issue we could have remarked at length about today's high taxes, the fickle weather conditions, the coming summer and vacation season, the price

of coffee, the Academy Awards, etc., but you know about those things. Instead we'll cover subjects that you won't find in your newspaper or TV viewing. As you look through the following pages, you'll get a slant on people who are equally important to IEEE and its Super Staff. In this issue you will find profiles on Arthur Spatarella and Elizabeth Escala, and features concerning their respective areas of responsibility.

A new field being incorporated with this issue is a "News and Views" column, featuring, this time, Ruth Tabak. You will find out what some of your co-workers are thinking, saying, and doing, and we know that it will mean lively reading to you. Best of all, anyone in IEEE may be featured in the next issue; yes, it might be you! So start thinking about what you will say when you are approached by an interviewer, and keep your best photograph handy for printing in Intercom.

IEEE Retirees Invited

There are about 80 retirees from IEEE who have been receiving copies of Intercom, and some, we are told, can't wait for the next issue. All retirees are invited to write to the Editor with their comments, news, etc.

Late Note on "Guess Who"

The answer to the description given in the January-February 1977 issue of Intercom was Georgia Weiner, who is no longer employed by IEEE. "Guess Who" will rise again in future issues.

PROFILE



Arthur Spatarella

Try to imagine yourself as being the digestive system of Arthur Spatarella as he comes happily in to work each morning, bright and cheerful at 7:45 AM. With green eyes bright and rarin' to go, he walks in,

has his coffee, and by 8 AM he has assessed the work to be done that day. Still bright eyed, but now a little strained, he answers his first phone call. An employee is ill and won't be in. He thinks, "with all this work to be done, we have a short staff." All the other staff printers proceed to start presses and other processes. A machine motor burns and will not run. With tools in hand, he approaches the problem. Soon greasy handed, he responds to a ringing telephone. The caller wants to know if Arthur got the print job that was sent. He looks in the receiving box, it's not there; on camera, not there. It didn't arrive yet. Back to the machine he goes, muttering slightly. An important printed flyer being run on another press is not getting adequate ink transfer; he adjusts that. Marie hogan comes in and says there was a newsletter which required 7000 copies of 20 pages; there are 7200 labels and she needs more copies for mailing. He runs to press #3; stop all work--we need 200 more copies. The phone rings again; the repair man expected that day for the collator can't make it and there are 18,000 books to be collated by tomorrow.

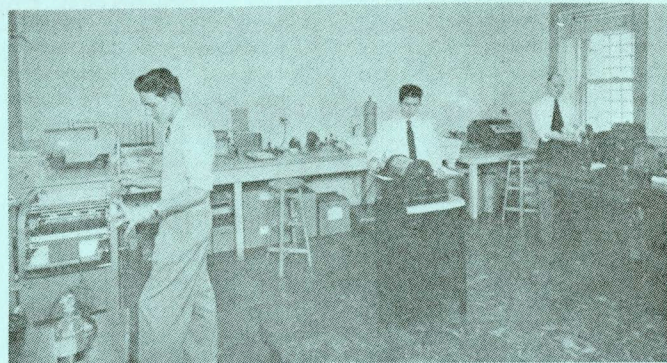
Unbelievable? This sort of thing really happens; that is just the beginning of a normal day. And it doesn't get much better.

Arthur Spatarella was born and raised the seventh of nine children in downtown N.Y.C. Underprivileged? Only in the sense that he spent his childhood with all his material possessions on him--the clothes he wore. The privileges he enjoyed were being a part of a loving family of people blessed with good health and living in the most exciting city in the world, New York. Things might have been different if his father had not lost his thriving bakery business as a result of the depression, but times were tough for honest immigrants as well as many others. Arthur attended St. Patrick's School on Mott Street, where he sang in the famed boys choir, as did all other male family members, and he went on to Commerce High School. Having completed high school, he did what everyone else in his circumstances had to do to survive--he got a job to help relieve his father of support of the family. Drafted in 1950 during the Korean conflict, Arthur spent two years in the U.S. Service, as did three older brothers, one of whom gave his life for his country in a bomber over Germany during World War II. On his return from the Army where he managed to visit Mediterranean Europe, he aspired to a T.V. career, went to school, and was offered a job far from home which he refused. He went to work for Swift & Co. Meat Packers as a sales trainee, but was not happy working in that particular line. He came to work for the IRE in 1960 where he was apprenticed in the offset printing trade with the help of his younger brother, Rudy. As a skilled craftsman, he has been in the forefront of IEEE printing production ever since. He assumed the title of Supervisor in 1974 after 10 years as Assistant Supervisor. Today, for all the wear and tear of deadlines, training people, and being under constant pressure to get the work done, he retains the incredibly youthful appearance and outlook somewhat apparent by the picture above. He is one of the "Pro's" of IEEE who gives 100 percent plus at all times.

Arthur is married to the former Frances Stella of the Bronx, and they have three children: Anthony, 20, who attends Mercy College and aspires to a musical career; Lorraine, 17, who will enter Mercy College in the fall; and Paul, 13, who will attend Cardinal

Hayes High School this year. They live in an apartment house which he owns on Arnow Avenue in the Bronx. Arthur has been neighborhood-famed for his fine singing voice, and paints well, favoring landscapes as a hobby. Frances, his wife, who was a fashion designer and an artist in her own right, is employed by the Dollar Savings Bank on Fordham Road, also in the Bronx.

Arthur's hallmarks are hard work and personal modesty, and if degrees were given to individuals for outstanding accomplishments as a "person" and a family man he would have graduated with honors.



The IRE Printing, Mailing, and Shipping Department, 1948. Pictured above: Rudy Spatarella, Joseph Saitta, Rosaire Pelletier.

The IEEE Printing Department

There is a photograph in the Proceedings of the IRE, a parent organization of IEEE, published in January 1948 which shows a young man, Rudy Spatarella, operating an early model offset press which is now obsolete. The Printing Department at the time was part of the Mailroom function. In 1957 it had assumed new proportions and was housed in a basement at 5 East 79th Street, N.Y.C. The Printing Department was conceived and established by Rudy with the backing of Dr. George W. Bailey, then Executive Secretary of IRE, and Emily Sirjane, the Office Manager. Soon after the merger, the IEEE moved to East 47th Street and the Printing Department was housed in a loft on 46th Street. The move to New Jersey in 1975 had the Printing Department on Hadley Road in South Plainfield, and finally in the Service Center, where it enjoys its first modern surroundings.



Printing Department Staff, 1977: back row left to right--Jack Williams, Herb Bracey, Joe Malazinsky, Tim Neher, Eric David. Front--Peter Coccorese, Arthur Spatarella.

The faces of the workers have changed, but the basics have endured. It is still a center of constant feverish activity. Everyone remembers the movies where a reporter gets a "scoop" and the production supervisor yells "stop the presses!" Yes, it happens here, too, but for somewhat different reasons. Intercom, as you know, is printed in IEEE, and one could say that the Printing Department brings you Intercom which brings you the Printing Department.

In any case, the IEEE Printing Department is a self-contained offset printing unit which, using today's terminology, may be called the IEEE Graphic Arts Center. It contains a vari-typer for composition work, a process camera, a large press handling sheets up to 17 1/2 x 22 1/2 inches, 4 multilith presses, paper cutting, collating, hole punching, folding, and perfect binding equipment. The print work it usually handles is pre-typed or camera-ready copy, and work is carried on to completion for mailing, sorting, or distribution. An IEEE Printing Handbook has been published, and is presently being updated, which indicates in greater detail the work done here. Printing Handbooks had been distributed to the entire staff in 1976, and unrevised copies are still available in the Printshop.

Approximately 12,000,000 press impressions are run here annually, and most of this work requires finishing processes such as collating, stapling, etc., so that a large percentage of pages printed are handled more than once in the same area. Some of the problems encountered here have to do with job scheduling since most jobs cannot be forecast well in advance and are the result of spontaneous needs. We are told that it would be any printer's dream attained if jobs could be forecast six months in advance, but alas, the dream never comes true for the bulk of a printer's work. As a result, when work schedules become jammed during peak periods, some work is sent to commercial printers or binderies by Arthur Spatarella. Those costs to IEEE are somewhat higher than "in-plant printing"--sometimes as much as 35 percent.

Arthur is assisted by a staff comprised of Peter Coccorese, who assumes responsibility for day to day production supervision in Arthur's absence. Pete does everything well and with minimal effort. Herb Bracey, who came with us from New York, is the vari-typist and part-time cameraman and has mastered some of the other department skills. Jack Williams has recently taken over the running of the "Chief 22" press; Joseph Malazinsky, Eric David, and Tim Neher are pressmen with necessary skills in several other areas. The diversity of their collective talents is usually surprising to those who are in the "know" of the printing business. All together, a net annual savings is attained by their efforts. Job quality, satisfaction, convenience, and control are some of the other advantages gained through the IEEE Printing Department.

INTER-OFFICE MEMO

Isabel Narea came to the IEEE Payroll Department in December of 1976. Isabel will be glad to help with any difficulties one might have with their time sheets, pay checks, or anything else involving such matters.

Jo Ann Alligier, who has been with the IEEE for two years, is giving up her working life to start her family life. The best of luck to Jo Ann, and also to Peg Waldron who will be taking her place.

Congratulations to Terri, the teenage daughter of Mike Cohen of Information Services, for the removal of a cast that she has had around for eight months. Good health and good luck!

Welcome to three new staff members: Editorial Assistants Peter Edelman and Peggy Willenbacher, and also Ada Gimlan, Secretary to Jim Carter.

Several members of the Publishing Services staff had the opportunity to attend the IEEE Conference on Scientific Journals. Woody Gannett, Staff Director, organized two sessions: journal management and the publisher-library interface. He also had to step in and chair a session at the last minute because of the illness of the scheduled chairman.

Plans are now underway for the 1977 Membership Directory. This activity is being coordinated by Gail Ferenc.

Congratulations EDP! The conversion of IBM 370/138 system took place as scheduled without interruption of normal work flow.

EDP welcomes Claire McMenamin to Programming, Fawn Sherman to Key Processing, and William Van Der Vort, II to Systems.

On May 7th, 1977 in a most beautiful ceremony Debbie Crawford of our Purchasing Department was married to Mr. Thomas Nuber. They had a delightful reception at the Flagpost Inn on route 1 in Deans, N.J. They will be spending two weeks camping and honeymooning in Florida, and will return to live in South Plainfield, N.J. Happiness, love, and the best of luck to both of you!

A recent outbreak of post-winter sniffles and such in the Printing Department reduced that area from 7 to 3 persons for several days recently. The victims were Peter Coccorese, Tim Neher, Herb Bracey, and Joe Malazinsky. The patients have asked that you be patient if some of your work is delayed; now all are well and back on the job.

NEWS & VIEWS



Ruth Tabak

"All people should be economically independent." This opinion has been a motivating force in the life of an outspoken 60-year old who is involved with the Regional Activities Board of the Field Services Department. Ruth Tabak not only eloquently expresses her ideas, but acts upon them as well. For many years she has been involved in an organization called Women Office Workers (WOW). Their basic goal is to improve the professional status of women in business. Specifically, this involves equitable salary administration ("raises not roses"), respect for the employee's position, equal opportunity for advancement, improvement of working conditions, and an end to age discrimination. While Ruth has directed her attention to women office workers, an area she feels has been neglected, she holds that these problems are basic to all employees. In fact, the IEEE itself has been working to attain these goals for the practicing engineer in the form of the Professional Activities Committee.

Ruth has organized and participated in meetings with officials of the Equal Employment Opportunities Commission, the U.S. Department of Labor, and Congressmen. At one of these conferences she called for the removal of the age statement on job applications.

The National Organization for Women has also been a focus of Ruth's attention. She was an organizer of the Older Women's Committee Conference of NOW. She recalls that this conference was delayed because of a problem of semantics: many people equate the word "older" with "obsolete". The thrust of this meeting was to reassure older women of their self worth.

Ruth has also conducted a number of workshops on women alone, both older and younger. One of these was given at Hofstra University and another was recorded by WBAI radio.

Dynamic, independent, and involved: Ruth Tabak.

Ann Burgmeyer
Carolyne Elenowitz
Publishing Services

IEEE HISTORY - WOMEN IN IEEE

In a special issue of the IEEE Transactions on Education, IEEE member Dr. Martha Sloan reported that the first woman known to have taken engineering courses as a registered student working toward an engineering degree entered Cornell in 1884. (That particular student didn't get her degree, but did go on to do engineering work.) From that time until about a decade ago, the proportion of women to men engineers remained very low, rarely reaching more than 1 percent. But in the last few years, that proportion has increased dramatically as more and more women are entering many fields traditionally dominated by men, including all areas of engineering. IEEE membership reflects this trend, and we now have more women members than ever before: 1650 as of December 31, 1976, including 724 Student grade members.

Included among the IEEE's prestigious Fellow grade membership are the following women of distinction:

Commander Grace M. Hopper (F'62 and a Life Member of IEEE), Head of the Department of the Navy's Programming Languages Section.

Dr. Jenny E. Rosenthal (F'66), a Physicist with the Department of the Army's Topographic Labs, and currently Vice Chairman of the IEEE's Northern Virginia Subsection.

Dr. Irene C. Peden (F'74), Associate Dean of the College of Engineering, University of Washington. Dr. Peden is a member of the IEEE Board of Directors and Chairman of the IEEE Educational Activities Board.

Dr. Betsy Ancker-Johnson (F'75), Assistant Secretary of Commerce for Science and Technology, U.S. Department of Commerce.

Dr. Thelma Estrin (F'77), Director of the Data Processing Laboratory of the Brain Research Institute, University of California at Los Angeles. Dr. Estrin is Chairman of the IEEE's Committee on Professional Opportunities for Women.

The publication mentioned earlier--IEEE Transactions on Education, February 1975--contains articles devoted to the subject of the emerging role of women in engineering and is recommended reading for those watching the progress of women as they take giant steps in this giant-sized field.

Veronica Lewis

PROFILE



ELIZABETH ESCALA

SUPERVISOR, FIELD SERVICES

Elizabeth Escala started to work in 1959 with the IRE, prior to the merger with AIEE to form IEEE. She trained under Emily Sirjane in what is now known as the Field Services Department. She has, from the very beginning, been involved in this area, and last year when Emily Sirjane became the Manager of Corporate Services and the Field Services Department was placed under the aegis of Bob Asdal, she was promoted to Supervisor of six Field Services staff employees. Besides keeping all the records of the Officers of the Sections and Chapters up-to-date, a task that requires constant interface with the Officers of these geographic units, every six months Elizabeth and her staff struggle valiantly to obtain and coordinate the data to prepare the reports for the 232 Sections which add up to a total rebate based on their total membership, new members, lost members, meetings held, and a basic allowance. As you can well imagine, this often brings about many calls requesting explanation of these payments,

and Elizabeth, ever-patient and diplomatic, is able to more than satisfy these inquiries. In the past six months Elizabeth has been working with Bob Asdal on a most ambitious project of presenting a proposal for the realignment of the Section and Region boundaries so that the number of members in each U.S. Region can be better equalized and the Section boundaries can be consistent with State boundaries--an undertaking, it appears, that will take more than a year to complete. In the 18 years that Elizabeth has been with us, she has had and continues to have, she told me, the full cooperation of all staff members whenever needed. Elizabeth is well-known among the IEEE staff, but in the Field Services Department, and now for those on the 15th floor in the New York Headquarters of IEEE, she is also becoming known as the "Elsa Maxwell of IEEE" for having outstanding Christmas parties in her spacious apartment--everybody chips in by shopping, bringing food, records--you name it--there were thirty of us there last Christmas. The celebration is looked forward to with great expectations.

Elizabeth is married to an Ecuadorian, and last summer they visited his native land and she came back with a collection of marvelous photographs and wonderful stories. Those who work with her in the Field Services Department wonder at how she does it--not only does she sew her own clothes, is a great cook, as attested to at our Christmas parties, but is constantly entertaining guests at her home--and with it all is always well-groomed, patient, and cheerful. Elizabeth is also the mother of two children--a son and daughter, both now living away from home, but in New York --- who would want to move away from such a gracious person--and that's what really describes her!

Ruth Tabak, Field Services

Lunch Time: A Moveable Feast

Whether you work at IEEE Headquarters in the United Engineering Center (UEC) or happen to be visiting from the Service Center, when lunch time rolls around in NY, do you just have lunch, or do you have lunch and something else? For a more interesting lunch period why not try something like...

Visiting the UN across the street on First Ave. where you can look at an exhibit in the lobby of the General Assembly Building, watch an interesting movie in a conference room off the same lobby, visit the gift shop downstairs, mail a letter from the UN Post Office, (with UN not US stamps), watch for celebrities, admire the rose garden when in bloom, watch or join a demonstration, or sit on a bench and watch the boat traffic on the East River. (Sorry, no lunches allowed on UN grounds.)

After you tire of the UN, but would still like to do something with an international flavor, try the free exhibits at the African-American Institute, at the SW corner of First Ave. and 47th St., or those at the Japan Society, the building next to the UEC, (the nominal, whatever-you-want-to-donate charge at the Japan Society Shows are well worth it).

Exhibits and special events abound in the area of the United Engineering Center. For example, The Manhattan Savings Bank, 385 Madison Ave, at 47th St., presented its 17th annual exhibition of pure bred dogs last month and there is always an interesting exhibit in the lobby of the Union Carbide Building, 270 Park Ave. at 47th St. For other events, check

the NY times on Friday and Sunday. For stamp collectors, there is the Philatelic Center at the FDR Post Office, on the corner of 53rd St. and Third Ave., and the UN Post Office.

Athletes and athletic-minded (particularly those who can walk fast), may be interested in one of the following: take a ride on the Roosevelt Island Tramway (make sure you have 2 subway tokens with you), watch the skaters at Rockefeller Center, Fifth Ave. and 50th St., watch the handball and bocce at the minipark between 41st and 42nd Streets at FDR Drive, play chess or checkers on the tables at the minipark behind 860/870 United Nations Plaza, or go swimming at the Vanderbilt YMCA, on 47th St. between Second and Third Ave.

On a sunny day, the minipark across from the Y adjacent to 1 Dag Hammarskjold Plaza, is a delight with its refreshing waterfall. Another jewel is Greenacre Park at 51st St. between Second and Third Ave. Closer to home there are miniparks extending from 51st to 48th Street along FDR Drive. The park between 48th and 49th, besides chess tables and benches has swings and slides that attract lots of children and make it a lovely place. The park between 49th and 51st Street is quieter and has a pedestrian walk extending from 51st Street over the Drive which allows you to lunch right on the river.

If the UN, exhibits, athletics, and miniparks turn you off, try antiquing (there are many antique shops nearby on Second Ave., and two centers with many antique shops in each, one at the Manhattan Art & Antiques Center, 1050 Second Ave., and the other at Antique Center of America, 415 E. 53rd St.) or landmarking. For the last of these, make use of the Landmarks Guide of the New York Landmarks Preservation Commission, available free at the NY Convention and Visitors Bureau, 90 East 42nd St., opposite Grand Central Station, to find the architectural and historical treasures that make New York the great city that it is. For a horticultural experience you are not likely to forget very quickly, walk through and around the lobby of the Ford Foundation Building on 42nd St. between First and Second Avenues.

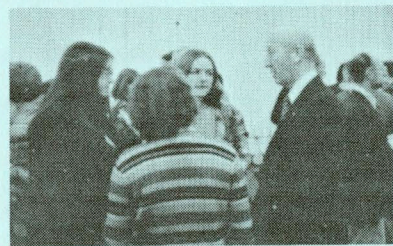
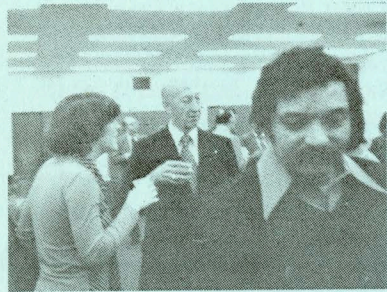
But if you're hungry and all you want to do is eat, then you might try one of these ethnic restaurants in the area:

- Chinese - Shun Lee Dynasty (2nd Ave. and 48th St.)
- Turkish - Divan (338 E. 49th St.)
- Mexican - Fonda La Paloma (256 E. 49th St.)
- Scandinavian - Nyborg Nelson (937 Second Ave.)
- Italian - Mona Lisa East (936 Second Ave.)
- Japanese - Mr. Yakitori (959 Second Ave.)
- French - Milord (860 Second Ave.)
- South Indian - Madras Woodlands (310 E. 44th St.)

These Restaurants have been selected solely because they are near the UEC. No consideration has been given to price, service, etc., and only the ones which represent a particular ethnic food have been chosen.

Whatever you do, enjoy yourself!

Mike Cohen



Sorry, but in the absence of one person who can identify all the faces pictured here, names are discreetly left out. Pictured in the center is our 1977 President Robert M. Saunders speaking with Intercom staff members Carolyne Elenowitz and Ann Burgmeyer.



Happy Birthday

MAY

- 1 Peter Coccorese
- 11 Robert Provost
- 11 Joseph Fragola
- 12 Joanne Biley
- 15 Diana Marie Romano
- 16 Alba Santos
- 17 Debra Swain
- 23 Ruth Tabak
- 25 Mel Bonaviso
- 25 Jono Hardjowirogo
- 25 Vilma Martinez
- 28 Nancy Heitmann
- 28 Angela Puzzelento
- 30 Marge Stephan

JUNE

- 3 Joe Morsicato
- 11 Eileen Lawson
- 12 Robert Asdal
- 12 Judy Rundle
- 13 Millie Smith
- 13 Ruth Ann Bias
- 14 Ada Gimlan
- 17 Kallie Zapiti
- 20 Thomas Baretta
- 28* Luis Lopez
- 30* Kaarin Kolbre

Taurus--April 21 to May 21

Taurus is basically a passive sign, and their people are usually quiet and soft spoken with not too much to say. They think everything through before they make their moves, making their decisions slowly and carefully. Because most Taureans believe that they have everything well in hand, they rarely, if ever, worry. They like the comfort of a nice home and a family. They are affectionate, warm, sympathetic, and generous with their loved ones, and they make excellent spouses and parents. They also like good food, and they delight in sharing these comforts for evenings at home with their close friends. Taureans are loyal, and their friends are lasting ones. They also have an excellent sense of humor and a quick wit, and on the few occasions that they DO have something to say, it will show. All of this can be very deceiving. Taurus is the sign of the bull, and like the bull, they are stubborn. They may take a while to make a decision, but once it is made, IT IS MADE. You might as well try to move the Appalachian Mountains two inches to the west for practice before you try to change the mind of a Taurus. But this can be an asset in times of trouble. The more trouble a Taurean may run into, the more strength this person will find to cope with it. Taureans are strong and silent people, but watch out! They are slow to anger, and they rarely, if ever, get mad, but when they do, they just might be able to move the Appalachian Mountains, and you as well.

Gemini--May 22 to June 21

If there are times when a Gemini person makes you think you are seeing double, don't be surprised. Gemini is the sign of the twins, and there are two distinct sides to his changeable personality. One thing you'll notice is a nervous energy that fairly explodes around them. They rarely sit still for an instant--that person flashing by with the bright smile and a sentence that trails off in the distance could very well be a Gemini. An occasional Gemini will talk slowly, but usually they talk fast, and they ALL listen fast. They are impatient with people who can't make up their minds or don't know where they stand on an issue. They can talk themselves in or out of

any situation with ease, and are very clever and witty. (How would you like to get into an argument with Gemini Bob Hope?) Gemini people are also very charming, and usually have beautiful and somewhat hypnotic eyes. Coupled with an endearing smile and a talent for saying and doing the right thing at the right time, these people are hard to resist--if they stand still that long. Most Gemini people can do two things at once with less effort than it takes most of us to do one. Their eyes are sharp and their talents multiple, and they usually have the energy of two people, but you'll have to look quickly and keep your eyes open to see even one.

* These dates do not fall into the astrological sign descriptions given in this issue, but will be in the next one.



New IEEE T-Shirts are now available! Karen Wagner and Gene Logan of the Personnel Department already have their "super special Cyril Circuit" T-Shirts and you can order yours for just \$3.25--a reduced price for IEEE staff. The T-Shirts come in white with a blue and green design and are perfect for beach and baseball weather. Fill out the order form below and pick up your new T-Shirt from: Anita Schleider in New York (15th floor, Student Services) or Patti Malazdra in New Jersey (Cash Processing).

IEEE T-SHIRT ORDER FORM

_____ S _____ M _____ L _____ XL
 TT01032 TT01040 TT01057 TT01065

Quantity Ordered: _____ Make checks payable to IEEE. New Jersey residents add 5% Sales Tax.
 Amount Enclosed: \$ _____

Name: _____ Ext.: _____

DELECTATIONS

INTERCOM STAFF

The following is for all of you who do not have the time or inclination to prepare complicated desserts. I am one of those people and have tried this. It is delicious and takes about ten minutes to prepare.

Impossible Pie

- 4 eggs 1/2 cup shredded coconut
1/4 cup butter or margarine 1 teaspoon vanilla
2 cups milk 1/2 cup biscuit mix
1/2 cup sugar

Blend together all the ingredients in a blender for 2 minutes or until smooth. Pour mixture into buttered and floured pie plate (9 inches). Bake for 45 minutes at 350 degrees.

Can be eaten warm or chill the pie for 1 hour.

Submitted by M. Smith

JUST A REMINDER

The IEEE offices will be closed on the following days:

Monday May 30--Memorial Day

Monday July 4--Independance Day

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Consulting Editor
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