



interCOM

COMPOSED, EDITED, AND PRINTED BY AND FOR THE EMPLOYEES OF IEEE

A MESSAGE FROM OUR GENERAL MANAGER

Let me begin by saying that I feel privileged to have this opportunity to participate in Intercom. Previous to my joining the staff, when I was a busy volunteer, I was unaware that we have this very fine employee newsletter. I plan to read it regularly and hope to contribute to it.

As time goes on, I hope that I can get to know everyone of you. You, the employees, are very important to IEEE. It is through your dedicated and competent efforts that our customers ("yes, the IEEE members and active volunteers are really our customers") will ultimately feel satisfied that they are getting their money's worth when they pay their dues. For most of our members, their dues money is hard earned, and we will make every effort to give them the feeling we are worthy of their decision to be members.

Very soon we will actively plan the move of about 40 people from the New York to the Piscataway operation. According to Charles Stewart, our Staff Director of Administration, present construction plans indicate completion by September. This is partly dependent on the weather. I am very aware of how upsetting it can be not to know precisely how this may affect some of you as individuals. Please be assured that we will try to be considerate and weigh our decision carefully. We will let you know details as early as possible, and not keep you guessing unnecessarily.

I feel confident that together we can provide excellent service to our members. I am open to constructive suggestions about how we can improve ourselves as a team, and I will dedicate myself to making your efforts recognized by our clients.

SPECIAL ANNOUNCEMENT

At the direction of the Board, I have been asked to read into the records of this particular meeting the following two resolutions that we unanimously passed. I will note in advance that it is the intend and wishes of this Board that these be officially documented and that they will be presented at the Board's reception at ELECTRO on April the 23rd. The resolutions are as follows:

1. Whereas Dr. R. M. Emberson has given unusual leadership, service and dedication as General Manager and Executive Director, Staff Director and Director of Technical Services of the Institute of Electrical and Electronics Engineers, and whereas Dr. Emberson's comprehension and knowledge of the fields of electrical arts and sciences are most extensive, and whereas the Board of Directors requires the continuing advice and counsel of Dr. Emberson, therefore it be resolved that Dr. Emberson be elected Director Emeritus of the Institute.
2. Whereas Emily L. Sirjane has provided the Institute of Electrical and Electronics Engineers with the benefit of her leadership, wisdom, dedication and constant support as a member of the staff of the Institute of Radio Engineers and the Institute of Electrical and Electronics Engineers for 31 years, and whereas Emily L. Sirjane has effectively given leadership in her former position on the Institute's Sections Committee whereby for many members throughout the Institute she became known as Miss IEEE, and whereas Emily L. Sirjane has given dedicated service to the Institute as Staff Secretary in such Committees as Fellows, Nominations & Appointments, and as Staff Secretary to the Board of Directors and Executive Committee, we, the Board of Directors of the Institute, unanimously confer the honor of Life Fellow Emeritus.

*from the Board of Directors'
Minutes, Feb. 18th & 19th, 1979*

St. Valentine's Day

The origins of Valentine's Day remain shrouded in time and controversy. Theories abound as to who St. Valentine was and why February 14 is named in his honor.

In third century Rome, the Feast of Lupercalia was celebrated in honor of the god, Lupercus, who protected shepherds and their flocks from predatory wolves. When the early Christian priests attempted to Christianize the pagan celebrations, they changed the Feast of Lupercalia to St. Valentine's Day.

There are three theories of the significance of St. Valentine which are most accepted. One is that he was a priest in Rome during Emperor Claudius' reign and was greatly loved and revered. The Emperor was trying to recruit young men to fight in the wars, but was having difficulty because the men were reluctant to leave their wives and families. Claudius decreed no more marriages and cancelled all existing engagements. Valentine secretly married young couples, was discovered, and thrown into prison where he died.

Another belief is that Valentine was seized for helping some Christians, and while in prison cured the jailer's daughter of blindness. Claudius had him beheaded on February 14 in 269 A.D.

A third theory holds that Valentine fell in love with the jailer's daughter and wrote her many love letters which he signed, "from your Valentine."

The new Christian holiday emerged as a time for exchanging love messages, and St. Valentine became the patron saint of lovers.

Some of the early customs were for young men to draw the names of young women on St. Valentine's eve, and for each to attend and protect the lady whose name he had drawn for the following year. There was also an exchange of love tokens between them.

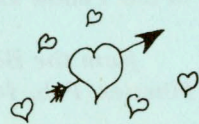
It was believed that the first person of the opposite sex to be encountered on Valentine's Day would be his or her Valentine.

The custom evolved gradually from the fifteenth century of exchanging love messages, then love tokens, and then gifts such as bouquets of flowers and heart-shaped candies.

In the 1830's, Esther Howland, a Mount Holyoke College student and daughter of a Worcester, Massachusetts stationer, began creating elegant, professionally made Valentine cards. She imported lace, fine paper, and other quality materials and started her own very successful business. These sentimental and romantic Valentines remained popular until the comic, or "vinegar Valentine," appeared on the scene and caught the public fancy.

Around the time of the Civil War, Valentine's Day was said to have ranked next to Christmas in popularity.

Lila Teitelbaum



New Jersey's Roving Reporter

Intercom Survey—"Your Favorite Song, Book, and Movie for 1978"

Well, another year has passed and we are already into the last year of the 70's decade. We at Intercom thought that it might be interesting to poll a sampling of employees at IEEE as to their favorite song, book, and movie for the year 1978. The questionnaire was given to 36 employees at the Service Center. The responses were quite varied, yet there were several favorites among the categories. Those polled were given the choice of keeping their names anonymous or having them mentioned. The stipulation was also made that the song, book, or movie did not have to have come out or been published in 1978, only that it was a favorite in that year.

Out of 36 questionnaires distributed, 23 were completed and returned. Most of the choices were quite different, but we did come up with some favorites.

The favorite song for 1978, with three votes, was "You Light Up My Life" by Debbie Boone. The favorite book was a tie between *All Creatures Great and Small*, by James Herriott, receiving two votes and the *Amityville Horror*, by Jay Anson, with the same. There was also a tie for Favorite Movie of 1978 with "Goodbye Girl" and "An Unmarried Woman," which each received three votes.

So now that you've seen the most popular choices of those who answered, read on to find some other interesting choices with comments to match that didn't win. Here they are. For Favorite Song: from Frank Velardi, Shipping Department, "With You" by the Moments—"This is the most romantic song ever written; I'd advise everyone to buy it; no matter what kind of music they like, they'll love the Moments." From Pat Merola, Printing Department, "Alison" by Elvis Costello—"It's really great to hear some thought provoking rock instead of the mindless disco garbage polluting our airwaves lately." From Ruth Jordan, SPSU, "Feels So Good" and "Just the Way You Are"—"Unable to choose only one in all these categories, but I tried to limit myself to two." From an anonymous writer, "Just the Way You Are" by Billy Joel—"Good lyrics, but poor vocal." From another anonymous writer, "I Beg You to Stay" by Back Street Angel—"This incredible original written and sung by Peter Coccorese, member of Backstreet Angel and employee of the IEEE Printing Department, is a favorite song for 1978 because its theme was not borrowed or stolen. It is pure and original and does not relay on false, shiny, plastic lyrics to get its point across, as many of today's songs do." There were 13 other different choices for the favorite song of '78. Some other choices and comments for favorite books were as follows. From Donna Egan, SSU, *Raise the Titanic*, by Clive Cussler—"Fascinating spy-adventure thriller based on efforts to raise the Titanic because of an important cargo it carried." From Shelly Tennenbaum, Manager of Shipping, *The Investigation*, by Dorothy Uhnak—"I found the book stimulating and fast reading.

The Investigation has you changing your mind constantly about the murderer." From Elaine Tomei, Credit and Collections, *Passages*—"Recommended reading for anyone who is interested in acquiring the knowledge of the predictable crises of adult life and how to cope." Finally, from an anonymous source, *The Woman's Room*, by Marilyn French—"Excellent novelization of social milieu. One of the few books to depict women as three-dimensional people." Six other books were mentioned in this category; they were *The Thornbirds*, *The Godfather*, *Life is a Banquet*, *The Shining*, *The Other Side of Midnight*, and *The Prophet*.

Some of the favorite movies with comments were from: Peter Coccorese, Printing Department, "Star Wars"—"The only movie that lived up to its hype." From Jean Fiorentino, Mail Room, "Hooper"—"What a man!" From Marissa Perrete, Cash Processing, "Goodbye Girl"—"This movie stood out above all the rest without a doubt." From Frank Velardi, Shipping Department, "Midnight Express"—"It was very absorbing because it

A Beautiful Happening

Thanksgiving was over, and as we started to look forward to Christmas, not an hour passed that day when someone didn't ask... "What ever happened to your idea of Christmas for needy children?" Or, "Are we going to have a party for orphans this year?..." You see, last year I had discussed with several people the possibility of making our Christmas party more significant by bringing in children who would really appreciate seeing Santa and all of the festivities that we all seem to take for granted. There was no way of getting out of it, so to the Yellow Pages I went. Orphanages-----Children's Shelter-----they must be listed! Let's try the White Pages...No, nothing here either. I know! I'll call the operator..."I'm sorry, but we have no listing for orphanages or children's shelters in Middlesex County." I'll try United Way; surely they'll have some children we can have a party for...Meanwhile, in the Mail Room, Marie Hogan picked up her telephone and called Jane Post. "Jane, I was just thinking of the possibility of us doing something special this year at Christmas to help other people. Maybe we could contribute to Toys for Tots or the Lyons Club; they always help people at Christmas." Jane agreed, and off went Marie to telephone these agencies to see if we could be of help this year. Ring..."Jane, this is Marie. The Lyons Club will only accept money, and I think people will be reluctant to just give cash donations. However, I found a listing for a family service agency. Do you think I should give them a call?" "You know, Marie, I spoke to Mr. Mendolia and he said Verna Miller had approached him about doing something for children this year. Let's call her and we'll see what we can come up with."

After much discussion we decided to find out what Family Services was all about. Through Marie we learned that Family Services is an organization dedicated to preserving strong family life. We asked and were granted

was about a young man's life, and it made me put myself in his place, and I didn't know how to get out of it (his situation)." From Pat Merola, Printing Department, "Animal House"—"Being a "Saturday Night Live" and *National Lampoon* fan, I thoroughly enjoyed this movie—good, clean (sometimes) fun!" And finally, from an anonymous source, "Grease"—"I like to listen and watch movies from a past era. I enjoyed the music and the acting." Some of the other favorite movies included "Julia," "Smokey and the Bandit," "Fiddler on the Roof," "The Other Side of the Mountain," "The Godfather—Parts 1 and 2," "Interiors," and "Foul Play."

Well, there you have it. The votes are in and counted and the choices stand. Who knows, maybe the book you are reading now, the song you like to sing with on the way home from work, or the movie you saw last Saturday night will be the favorite of 1979! My choices? Well, they're a secret!

Kathryn Creighton

permission to sponsor two of the neediest families. We were very satisfied with these results. You see, there are so many public assistance programs for poor people, but Family Services was dealing with families who have been productive and contributed to society and have for one reason or another reached a point in their lives where they needed help.

One family has experienced a lengthy illness, and was suddenly faced with large medical bills and trying to maintain a family of four.

The other family contained a disabled father and a partially disabled mother who also had four children.

A willingness-to-participate questionnaire was distributed to each department, and the results were overwhelming. Almost everyone wanted to help with our project. The departments that preferred a gift of food donated money which was used to purchase gift certificates from local supermarkets. The remaining departments were assigned a family member and asked to do whatever they wanted to do to make Christmas nice for their family member. The enthusiasm of employees to participate was boundless, and that was the beginning of a beautiful happening.

A box was placed in the cafeteria to hold food items employees donated above and beyond their personal contributions to individual family members. On December 19, the Service Center conference room was transformed into what could easily pass for Santa's workshop. As we began sorting and packing the gifts, we discovered that one of the mothers had been overlooked. I mentioned this to my department, and instantly wallets opened, and with a similar response from Jane, Marie, and myself, we no longer had a problem.

Because of the warmth, love, and unselfish nature of employees of the Service Center, we were able to give to two needy families two large boxes full of gift-wrapped

personal gifts especially selected by each department for their family member, two large boxes containing food items and household goods including everything from junk food to a Christmas tablecloth, food certificates of \$60.00 for each family, and \$15.00 in cash in Christmas cards to each family expressing our wishes for a very Merry Christmas.

At 2 o'clock, when two social workers arrived to receive our gifts, we knew it was all worthwhile. They were ecstatic! Never before, we were told, had anyone opened their hearts as the employees of the IEEE Service Center. It was very hard to remain composed when we were told that one of the mothers of the families we were sponsoring had visited Family Services just that morning looking for food. As further evidence of our sur-

passing their expectations, we had to ask Dennis Malazinsky of the Printing Department to transport our gifts in his Jeep Van. The social workers were driving a full-size car and it was not big enough to hold our gifts.

The knowledge that we were able to help and did gave all who participated a special sense of worth and satisfaction for the holiday season. The purpose of this special note is just to make it known that you are most sincerely thanked for the kindness you have shown.

Verna Miller

Reprinted is the letter received from Family Service Association in response to the Service Center's "A Beautiful Happening."



**FAMILY SERVICE ASSOCIATION
OF MIDDLESEX COUNTY**

901 Raritan Avenue
Highland Park, New Jersey 08904
(201) 572-0300

226 Hale Street
New Brunswick, New Jersey 08901
201-846-6465

January 9, 1979

VINCENT CANCELLA, A.C.S.W.
Executive Director

I.E.E.E.
Marie Hogan
455 Hoes Lane
Piscataway, New Jersey 08854

Dear Employee's of I.E.E.E.,

We the staff of Family Service Association of Middlesex County in New Brunswick, wish to express and extend our sincere gratitude and appreciation for the most beautiful baskets of presents and food we have ever received for our families. You can rest assured that our families were overwhelmed by joy when the baskets were presented to them. Our families knew who the baskets were coming from and you will most likely receive a note from them soon.

Once again we thank you for bringing so much joy this holiday season to some of our economically disadvantaged families.

Sincerely,

Iris M. Martinez
Iris M. Martinez
Emily Garrison
Emily Garrison

Outreach Caseworkers
New Brunswick Office

IM:nzp



The IEEE Christmas Parties for 1978

The big news at the season's Christmas parties was the award winners. The big award winner this year was Millie Smith who received an award for 25 years of service. Millie is on the Intercom staff, and the staff joins all employees in congratulating her.

The award winners for 10 years of service were:

Sheila Brimage
Ann Burgmeyer
Carolyn Elenowitz
Carl Maier
Ed Rosenberg
Bill Saunders
Marge Stephan

Congratulations, all. Carolyn and Ann are also on the Intercom staff.

New York's 1978 Xmas Party



Dr. Richard Emberson, former IEEE General Manager presenting Millie Smith with the award for 25 years of service.



Dr. Emberson presenting Carolyn Elenowitz with the award for 10 years of service.



Dr. Emberson and Pat Penick overseeing the festivities.



See Who You Recognize In This One...

NEW JERSEY SERVICE CENTER'S 1978 CHRISTMAS PARTY



Dr. Richard Emberson, former
General Manager
(in background: Tom Bartlett and Ed Rosenberg)



Eugene Logan and Karen Wagner



Mario Ripatranzone



Dee Weitz, party's coordinator



THE FOOD and Guess Who?



Las Vegas Trip

Some of the "girls" from IEEE took a sojourn to Las Vegas on January 14 for five days. A great time was had by all frolicking among the slot machines and gambling tables. They were joined by Elizabeth Escala, former Supervisor of Field Services, who now resides in Santa Clara, California since her retirement from IEEE in February 1978. In the above photo, taken at poolside at the Sahara Hotel are: Muriel Calvanuzzi of TAB, Elizabeth Escala, Millie Smith of Field Services, and Mary Infante of Corporate Services.

Millie Smith



A side trip to this Las Vegas sojourn was a visit to a former IEEE employee by Mary Infante, Terry Arcati, Millie Smith, and Muriel Calvanuzzi. This former IEEE employee is living in Vegas and working in the Las Vegas Hilton as a Pit Bookkeeper.

Do you remember the person in this picture?

It's Cathy Georgiana, former Supervisor of Cash Processing at the Service Center.

Mary Infante

Communication— It's More Than What You Say

The following two articles are reprinted from the January 1979 issue of the *IEEE Professional Communication Society Newsletter*. The articles focus on listening, which is just as important in communication as speaking.

Communication: A Factor in Morale

J. E. Baird of the University of Michigan and P. H. Bradley of Indiana University recently conducted a study of employee morale in various organizations. Their results, reported recently in the *Journal of Business Communication*, are discussed in part in *Communication Notes* for October 1978.

It appears that a supervisor can do more to harm his employees' satisfaction with their job by his style—see negative correlations below—than by the contents of what he communicates to them.

On the other hand, more content items have a particularly high positive correlation with job satisfaction than do items of style—except the ability of the supervisor to listen carefully to this employees.

The table lists details of communication content and communication style in the order of their correlation with job satisfaction:

Communication Content	Correlation with Job Satisfaction
Emphasizes teamwork	46%
Stresses happy relationships	42%
Reinforces good performance	40%
Stresses company goals	35%
Stresses conflict avoidance	34%
Encourages effort	33%
Gives information	18%
Allows unsupervised work	17%
Solicits input from employees	16%
Tells workers what to do	3%*

Communication Style	Correlation with Job Satisfaction
Listens carefully to others	43%
Attentive to others	33%
Friendly with others	33%
Shows concern	32%
Communicates comfortably	22%
Communicates actively	4%*
Communicates dramatically	(9%)*
Is open with others	(13%)
Quick to disagree	(20%)
"Comes on strong"	(30%)

*Not "statistically significant."

Listening

"Are You Really Listening?" asks Muriel Lederer in *The Toastmaster* for March 1978. Listen creatively, she says. Effective listening

- * promotes understanding
- * reduces grievances
- * collects new ideas

"There is no such thing as a worthless conversation—if you know what to listen for." Rules for being a good listener include:

- 1) Concentrate on what is being said; don't fake attention.
- 2) Accept messages in each speaker's own terms; don't be impatient or prejudiced against a speaker because of awkward manner or unattractive appearance.
- 3) Listen "between the lines" to recognize feeling and

tone; don't let emotionally shaded words close your mind—or open it too widely.

4) Give the speaker a chance; don't decide beforehand that you're not interested in his subject and don't formulate counter-arguments while he is speaking.

5) Mentally summarize the speaker's ideas and try to anticipate what he will say next; don't fail to listen thoughtfully.

If you have an article or essay you care to submit on the subject of communication, please forward it to the Editor, *Jane Post*. Include the name of the source, if applicable.

The Editor would like to thank the anonymous IEEE employee who referred the preceding two articles.



PROFILE

John F. Wilhelm IEEE Educational Services

Charlene Fleming

Have you ever been too nervous to say "Good Morning" to the boss?

Well, in the Educational Services Department we don't have to worry about such things. To those who know him, John Wilhelm, IEEE Director of Educational Services, is a boss who is easy to say "Good Morning" to.

Mr. Wilhelm came to the IEEE in August of 1976. In his last three years as Director, he has guided the educational programming of the Institute and has demonstrated his capacity for responsible management. His major responsibility is to provide for the continuing education of IEEE members through its Educational Activities Board programs, as well as through cooperative programs with industry, educational institutions, and other organizations.

A native of Toledo, Ohio, he attended the University of Toledo where he studied electrical engineering. While attending the University, Mr. Wilhelm helped with the family business in his spare time. During the summer months while a senior at the University, he worked for Central Ohio Light and Power Company, and there became interested in power engineering.

Upon graduation, he joined the staff of RCA. There he had a number of positions in electronic components covering areas of production, test, applications, and design. During the latter assignment, he played an important role in the development of the first commercial color picture tube. In 1955, he became involved in the Commercial Engineering operation of RCA, working his way from Engineer to Head of the department. He has devoted over a quarter century to the field of development in electronics.

In 1968 Mr. Wilhelm moved to Maplewood, New Jersey with his wife, the former Pat French, a New Englander and a graduate of Bates College and Hartford Theological Seminary. They have two daughters: Barbara, who will graduate in May of this year from the University of Pittsburgh School of Medicine; and Jeanne, who is a graduate of McCallister College.

As demanding as the job is, he still finds time, during his leisure hours, to run an amateur radio station, which he operates on 2 meter FM. His other hobbies include photography, reading, building electronic gadgets, crossword puzzles, and the theater. This last interest has allowed him to do some writing and producing.

Mr. Wilhelm feels that his work at RCA has been an invaluable experience in helping him to respond to the challenges of IEEE. He enjoys working with people, and we in the Educational Services Department enjoy working with him.

A Short Story

The sun rose above the trees as Emmanuel walked through the woods to the well-worn path. The bottom of his jeans were lined with morning dew and dirt from the road, but Emmanuel's mind was on other things this morning. He had traveled this path many times in his youth, often stopping to listen to the singing of the birds, but not today; he was in a hurry.

Emmanuel was heading towards the familiar old shack at the end of the woods. At one time the cabin was well kept, but for quite a few years now the place had been neglected. In the shack lived an old man, well worn by society, and well taught by the hardships and events of his long life. The old man had retreated to the woods many years ago, with his wife. He was younger then, and at that time he tended the land and the animals here, but now he just spent his days reminiscing about the past and perhaps trying to hide from the rapidly changing world. All that was left in his life was Emmanuel.

Walking down the path, Emmanuel thought briefly of how the old man would be waiting at the window for him to near the cabin, and then the old man would disappear behind the ragged curtains when Emmanuel came into sight. Upon entering the house, Emmanuel would always find a pot of fresh coffee waiting on the coal stove for him. He knew that in the winter there would always be a warm fire crackling in the fireplace.

Emmanuel could vividly picture the old man sitting on the edge of the bed when he entered the cabin. As he would rise from the bed it would seem as though he were using all of the energy he possessed to accomplish this simple task.

For many long hours Emmanuel would sit patiently listening to the man's stories, learning from his wisdom. He spoke of his life, of the war, and of the many distant countries he visited. Many times he told stories that amazed Emmanuel in his young years. Emmanuel would listen intently and try to grasp the feeling with which the man told of his adventures.

Emmanuel knew the man well, and no one understood the old man's life quite the way he did. He knew just the way the old man would grasp his cup of coffee with both hands, trembling as he tried to stress a point. Emmanuel knew every line and wrinkle in the old man's face, and the glow in his eyes as he spoke of his long-departed wife. He understood why every morning the old man unlatched the little opening at the bottom of the door, just in case his beloved cat would want to come in, although the cat hadn't been around for years. And he understood why he periodically rearranged his ancient still-life pictures on the mantle, even though he knew no one ever saw them.

Yes, the old man's mannerisms have always been the same, and he was set in his ways, but Emmanuel had learned much from him; he was a good teacher. But now he must say goodbye to the old man; he had entered the service and would be leaving this afternoon for his own war in those distant lands. He knew the old man would be disappointed, but it **must** be done.

As he neared the cabin, Emmanuel strained to see the old man at the window, but he must have already disappeared behind the worn curtains. His footsteps echoed on the old porch, and everything was still as he approached the front door, neglecting to knock as he opened it.

To his surprise, as he entered the cabin, there was no coffee brewing on the old coal stove. As he turned to the still form on the bed, his eyes filled with tears, and slowly he knelt before his ancient friend. He realized now that the man truly had been wise in his years, and there was no need for goodbyes. Emmanuel was no longer a boy; he was a young man. The old man must have understood that he had learned all he could from his teacher. Whispering farewell, he arose from his knees, and gathered all of his memories with him.

He started to leave, but before he did, he reached down and unlatched the little opening at the bottom of the door, just in case the cat wanted to come in.

D.L.

Movie Review

Seeing a movie after having read the book, one has to expect the film to have a different effect. Once knowing the plot, it is impossible to know what the effect would have been; however, having had similar experiences with other books and movies, I have been able to enjoy the movie itself—in seeing the words I read come to life. This was not the case with "The Boys from Brazil."

While the book came across as a mystery, the emphasis on violence in the film took away from the suspense. In the film the assassinations of the 65-year old public servants are played up in gory detail, making them appear more as senseless killings rather than an important part of Mengele's plot. This sense of violence for violence sake appears in other scenes and characters as well. At one point, during a large celebration Mengele realizes that one of the assassins is at the party rather than fulfilling his "duty." Mengele screams and attempts to literally rip the man's throat with his bare hands.

When violence is a necessary part of the story and works well with the plot, it is at least understandable. The theme and plot of "The Boys from Brazil" would have been enough to draw crowds to movie theaters. Granted that some violence was part of the plot, but not to the degree it was played up in the movie. At least having read the novel before seeing the film, I usually knew the places to hide my eyes.

Catherine Uffer

An Unwritten Love Poem

I sat down to write
A love poem
But what is
A love poem?

Is it a public pouring out
Of feelings and desires that
Are forever private?

Quiet thoughts
Still thoughts
Between you and me

These are thoughts and feelings
That cannot, should not
Will not be spoken
Because in the end we realized
There was no need to
They are there
Felt and shared
And private.

Catherine Uffer

New York Events to Look For

Art

The Solomon R. Guggenheim Museum

1071 Fifth Avenue, New York City
Mondrian Exhibition
thru February 25
Art in America after World War II
thru February 25
Poetry Reading: James Laughlin
Tuesday, May 8

Whitney Museum of American Art

945 Madison Avenue at 75th Street, New York City
Introduction to 20th Century American Art
thru September 23
1979 Biennial Exhibition
February 14-April 1
includes Video, Films, Painting, Sculpture, and
Drawing

The Metropolitan Museum of Art

Costume Institute Exhibition
thru August 27
Egyptomania
thru March 11
Rembrandt Etchings
March 20-May 20



Music

Lincoln Center

At Avery Fisher Hall, (874-2424)
February 23/Friday/8:30
New York Philharmonic
Gennady Rozhdestvensky, Conductor
Works of Mozart, Shostakovich
February 25/Sunday/Matinee
Christa Ludwig, Mezzo-Soprano
February 25/Sunday/Evening
Jean-Pierre Rampal, Flutist
At Alice Tully Hall, (362-1911)
February 23/Friday/8:30
Juilliard School Concert
February 24/Saturday/Evening
For Lallerstedt, Organist
At Metropolitan Opera House, (580-9830)
February 23/Friday/8:00
Die Zauberflote
February 24/Saturday/1:00
Don Carlo
February 24/Saturday/8:00
Rigoletto
At New York City Opera, (877-4727, X344)
February 23/Friday/8:00
La Boheme
February 24/Saturday/2:00
Madam Butterfly
February 24/Saturday/8:00
The Marriage of Figaro
February 25/Sunday/1.00
Carmen

Miscellaneous

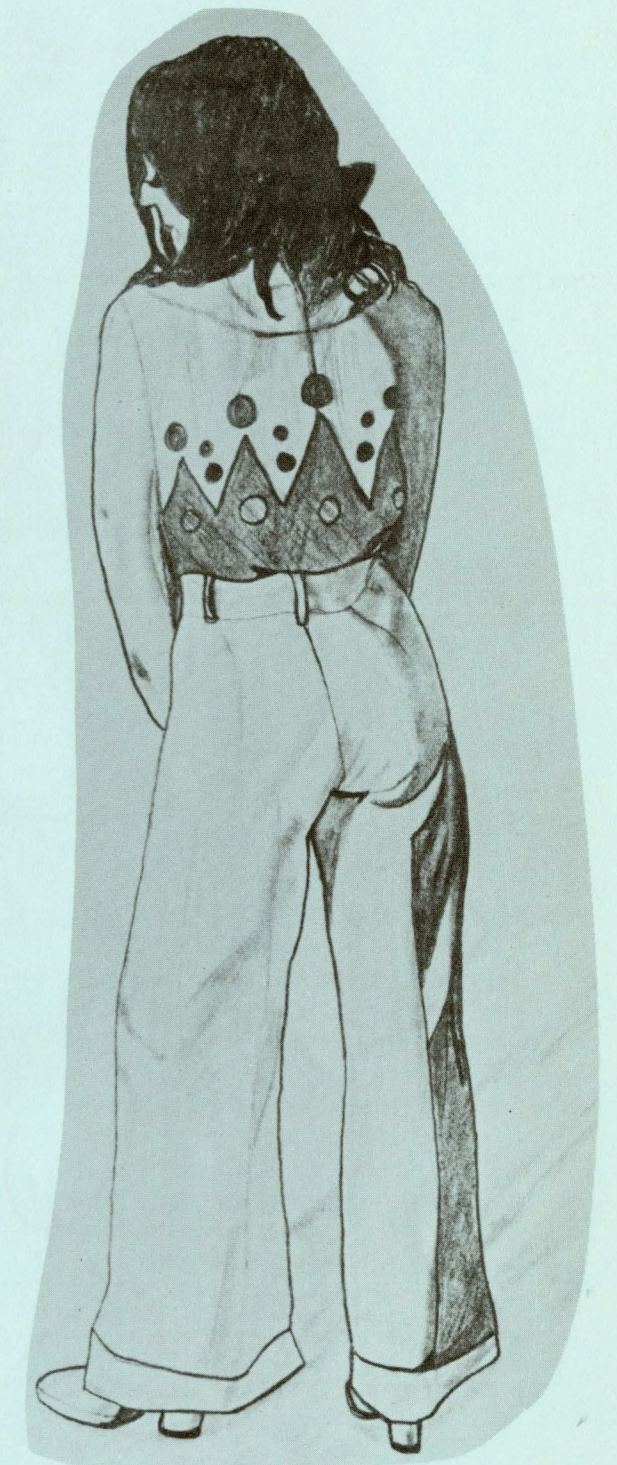
The New York Experience (multisensory theatre)
At McGraw-Hill Building
(Lower Plaza between 48th and 49th Streets)
1221 Avenue of the Americas, New York City
(212) 869-0345
Adults: \$2.90, children under 12: \$1.50

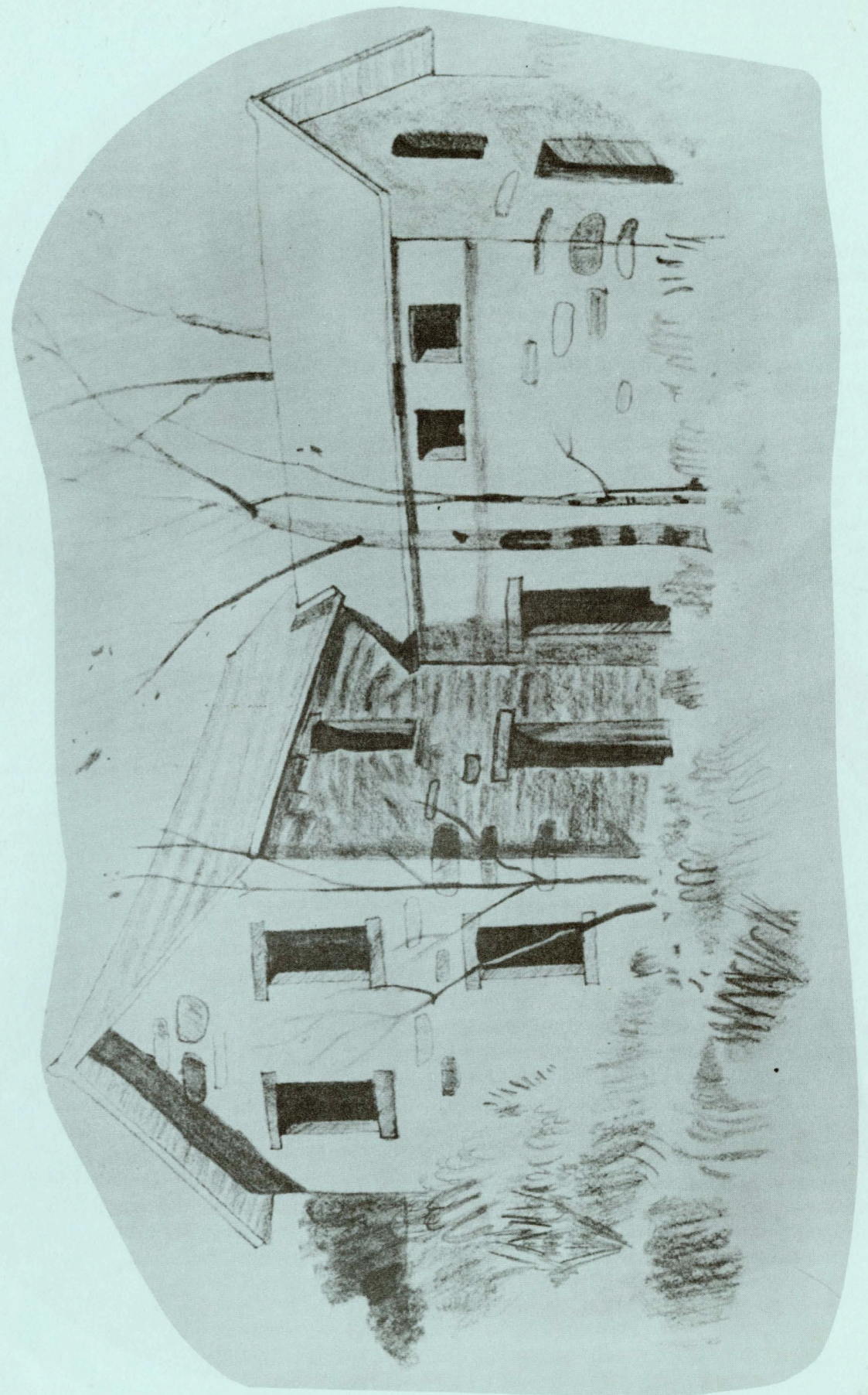
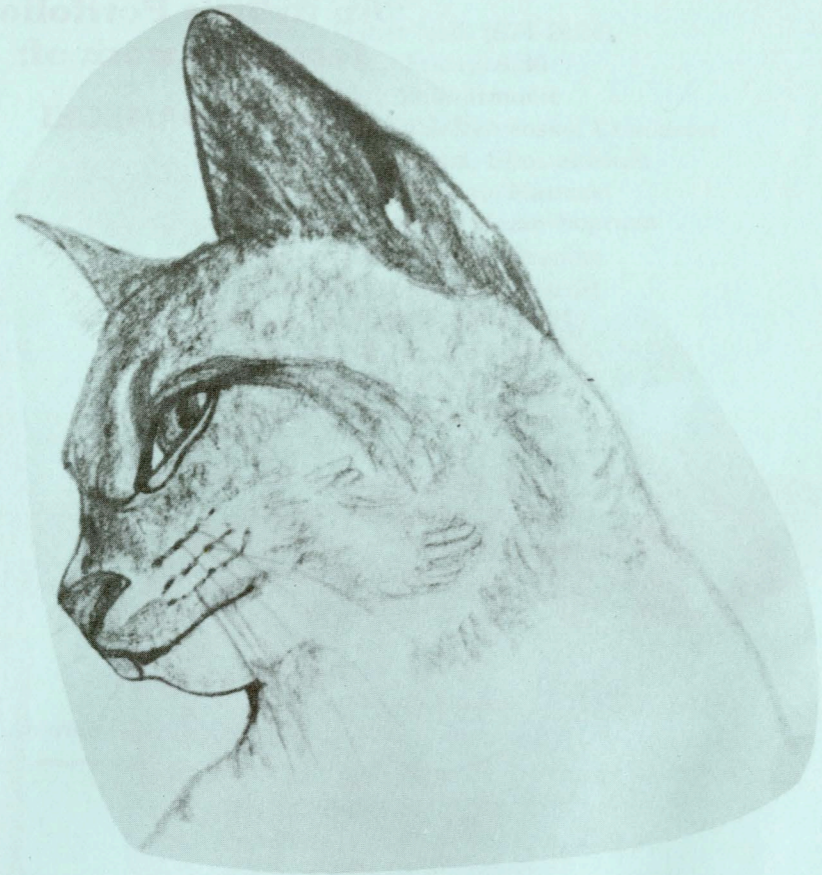
Also free: "Little Old New York" Exhibit
recreating New York City in late 19th century

INTERCOM SPECIAL FEATURE

An Artist's Portfolio featuring work of:

NANCY DAMECKI







News Notes

SSU attended a Christmas/Chanukah luncheon at the Ox Bow Steak House during the holiday season. The fire in the fireplace was warm and cheery, the food was good, the holiday decorations were festive, and a lovely time was had by all.

Ceil Flesher of SSU and her family enjoyed the holidays in front of the fireplace in the new house that her son, Mark, and his wife, Donna, built. For the finishing touches, the whole family pitches in and stained the exterior siding and the interior doors, windows, and trim and did all of the painting. The house is a New England Salt Box style, and is quite uncommon for this part of the country. Ceil kept them all fueled and working with her hot chile and stews.

SSU's Sharon Schadegg flew to California to visit friends and attend the christening of their new baby, Kristina, for whom Sharon was named Godmother.

Florence Kujawski of SSU has enrolled in the graduate program in speech pathology at the graduate school of Montclair State College. This will be her first semester and Florence hopes to earn her Master's degree in speech.

Congratulations are in order at this time to MaryAnn Battagliotti who is an expectant mother. She is the Receptionist and Switchboard Operator at the Service Center. She is also a reporter for *Intercom*. MaryAnn and her husband, John, are expecting their first child on or about May 18. She will take off some time to spend with her new baby, and plans to return to her position sometime in July. MaryAnn and John are eagerly awaiting the arrival of their first born, and all of us here at IEEE wish them all the best at this happy time of their lives.

We also extend congratulations at this time to Lynn Markovitch of SPSU who became engaged on Christmas day. Her fiance is Mr. John Wergland of South Plainfield. Lynn is planning her big day sometime in June of 1981. Again, we wish her the best!

We welcome Kathy Barletta to IEEE. Kathy joined Employee Benefits on October 5, 1978. Kathy and her husband, Sammy, are in the process of remodeling their

home in Piscataway. Their two children, Susan and Angelo, together with a 155 lb. collie named Laddy complete the picture. Aside from remodeling, Kathy loves to sew and is an ardent baker, sometimes creating her own recipes...Look out, Entenmann's!! Sorry we missed press time for the last *Intercom*, Kathy.

Tom Baretta is that familiar face in the Programming Department that you thought was new. Tom, for three and one half years, was night Computer Operator, and is best known for being stranded at IEEE for 13 hours in the blizzard of "78." Tom is an avid hockey fan and a musician. When he isn't programming, he plays tenor sax with the Capri's. They play in local clubs and for banquets, weddings, and other social functions. If you have a date coming up, keep Tom in mind. Tom and his wife, Kathleen, have three children.

Programming also welcomes Linda Weinstein as an addition to their staff. Linda is a graduate of Douglass College, New Brunswick, where she received a B.A. in political science. Linda joins IEEE from the Prudential Property and Casualty of Holmdel. She enjoys the theatre, movies, gourmet cooking, and reading. Linda is married to Robert, who is an Attorney specializing in workmen's compensation.

John De Santis is the new addition to the Systems Department. John is a graduate of the Franklin and Marshall College in Lancaster, PA. He comes to IEEE from the Mutual Benefit Life Insurance Company of Newark. Congratulations are in order to John on his recent marriage to Susan Guarisco. John and Susan now reside in North Plainfield.

Congratulations to Mario of EDP. On December 25, 1978 he became the proud father of Michael John Ripatranzone. Michael John weighed in at 8 lbs., 10 oz. He was immediately signed as catcher for the Little League of Willingboro.

Congratulations also to Mary Sidders of the Accounts Payable Department on the birth of her daughter, Tamera Dawn. We all wish Mary the best of luck on her new arrival.

NY Hotline

Dr. Irving Engelson has joined IEEE as Manager of TAB Committees and Special Projects in the Technical Activities Department. Dr. Engelson, a Senior Member of IEEE, was formerly Professor and Associate Dean of the College of Engineering and Technology at the University of Nebraska at Omaha. In his new position, Dr. Engelson is responsible for strengthening the technical support and for overseeing the 14 TAB Committees. He will also work with the Society officers on their financial operations and undertake special technical projects. Welcome!

IEEE Corporate Services welcomes Julie Elias. She is employed in the capacity of Manager.

Renee Panero has joined the General Manager's office as Executive Assistant to the General Manager. Renee was previously secretary to Charles F. Stewart, Jr.

On December 15, a party was held at the apartment of Dolores Riker to honor Millie Smith and celebrate her 25th anniversary with IRE/IEEE. Approximately 45 people attended—co-workers from New York and New Jersey and many former and retired employees. A gold charm was presented to Millie by Emily Sirjane, the lady who hired her. Millie was very surprised at the number of people who attended and was extremely thrilled. Charlie Schafer, Chief Engineer of the UEC, and John Ingles of Banner Trucking were also in attendance for the big event. A special thank you to all of those who baked and brought "goodies" to the party. A really great time was had by all.

Congratulations to Una B. Lennon. Una celebrated her 35th anniversary with AIEE/IEEE on January 31, 1979.

We have four new Editorial Assistants in the

Publishing Services Department. Mona Shosh has the distinction of having lived all over the world from India to England, Australia, and the United States. Recently she fulfilled the requirements for U.S. citizenship; all that is now left is the final oath of allegiance. She is a graduate of Jersey City State College and majored in ematics. She enjoys stamp collecting, writing poetry, and likes to study people. Jeffrey Gleit, a recent graduate in English from the University of Connecticut, likes to write songs. He is serious about his avocation, but realistic about the prospects of success. On Monday nights he can be found at Gerdes Folk City in Greenwich Village (130 West 3 Street) performing his work and accompanying himself on the piano. They have a hootenany that night where young performers and songwriters can gain exposure. Mildred Ehrlich went to Brooklyn College for her undergraduate degree in English and theater. She is now pursuing a master's degree in comparative literature. Before coming to the IEEE she was involved in research work at CUNY. In her spare time Millie enjoys writing children's poetry, drawing portraits, and reading—C.S. Lewis is her favorite author. Michael Warner just graduated from the State University of New York at Albany with degrees in English and art. The latter has become a serious avocation since he is very interested in intaglio printing. He greatly enjoys outdoor sports as well. He modestly admits that he likes hiking and rock climbing; however, he has scaled peaks in the 11 000 to 12 000 ft range! On the other extreme, at sea level that is, he is an experienced sailor. He has his own Hobie Cat, and when time allows he sails on his family's 37 ft. Hinckley.

RECIPES

Juicy Hamburgers

- 1 lb. ground beef
- 1 onion, minced
- 1 can chicken gumbo condensed soup
- 3 tbsp. catsup
- ½ tsp. mustard
- salt & pepper

Brown the ground beef with minced onion and drain off most of the fat. Add the remaining ingredients and simmer at least 20 minutes. Serve on warm hamburger buns—makes 8-10 sandwiches. Quick, easy, and a nice change from regular hamburgers and Sloppy Joes.

Pat Baily

Cheddar Cheese Souffle

- 6 tbsp butter
- 6 tbsp flour
- 1 tsp salt
- ½ tsp paprika
- dash cayenne
- 1½ cup milk
- 6 oz. sharp cheddar cheese
diced (1½ cup)
- 6 eggs separated

Grease 2 qt. souffle or casserole. Melt butter in saucepan; blend in flour & seasonings. Add milk; cook and stir until smooth and thickened. Add cheese; stir until melted. Remove from heat. Beat egg yolks until thick; gradually stir into cheese mixture. With clean beater beat egg whites until stiff but still moist. Gradually fold cheese mixture into whites until well combined. Spoon into dish. Bake 350° 45 minutes or until puffed and brown (don't open door until time is up). Serves 6. NOTE: Souffle can be prepared, put in dish, and refrigerated up to 18 hours or frozen up to 10 days before baking. Put in cold oven with control set to 350°; bake 50 minutes if refrigerated, 1½ hours if frozen.

Nancy Bennett



Sports Trivia Quiz

- 1) Name the football player who, in his rookie year, on his first pro play scored a touchdown.
- 2) Who was the first player to score six touchdowns in one game and hold that record for almost 40 years? Also, name the player to tie him.
- 3) Who was the last player in the NFL to play both offense and defence?
- 4) Who was the smallest Quarterback in the NFL?
- 5) In 1961, the San Francisco 49ers used a shotgun offense which was rare at this time. They used three Tailbacks who later became All-Pro Quarterbacks. Who were they?
- 6) Name the baseball player who played all nine positions and also batted in that same game?
- 7) Who is the player who played both a National League team and an American League team and hit a home run for both teams in a World Series play?

Sports Trivia Quiz Answers

- 1) Don Huston, 1925 Green Bay Packers
- 2) Ernie Nevers, 1926 Duluth Eskimos; Gale Sayers, 1965 Chicago Bears
- 3) Chuck Bednarik, Philadelphia Eagles Center and Linebacker
- 4) Eddie Le Baron, 5' 5", Dallas Cowboys
- 5) John Brodie, Billy Kilmer, and Bobby Waters
- 6) Ceasar Tovar, Minnesota Twins
- 7) Frank Robinson, Cincinnati Reds and Baltimore Orioles

Aquarius, January 21 - February 19

Original, nonconformist, independent, and unpredictable, you were born under the sign of inventors, reformers, and revolutionaries. But you are an intellectual kind of revolutionary; by nature you are good humored, tolerant, unaggressive, and friendly.

The most rational, objective, and original thinker in the zodiac, your mind is bound by no rules or limits. You question, investigate, experiment, and then report your findings; and if something doesn't make good sense, you say so.

Being an Aquarian, you are compatible with Libra, Gemini, Aries, Leo, and Sagittarius. You like stimulating conversation, anything different, asking questions, and exploring. You dislike possessiveness, arguments, and tradition.



Pisces, February 20 - March 31

Imaginative and subtle, changeable and devious, sensitive—all these words describe your sign. Like the sea which is associated with Pisces, your nature contains many possibilities and many facets, constantly changing, constantly revealing new aspects.

Yours is the sign of true creativity by which you try to express yourself and reveal some of your deep feelings to the world. There is no art, music, dancing, writing, acting, or whatever in which Pisces is not represented. Oddly enough, Pisces also excels in the higher branches of mathematics and science which require theoretical thinking.

Being a Pisces, you are compatible with Cancer, Scorpio, Capricorn, Taurus, and Virgo. You like ease and comfort, music, dancing, gentleness, and the sea. You dislike loud noise, being forced to follow a schedule, details, and physical effort.



BIRTHDAY ACKNOWLEDGEMENTS IN IEEE

Aquarius, January 21 - February 20

- January 24 Kathy Barletta
- 25 Reed Crone
- 26 Jodi Danow
- 26 Jack Demetris
- 27 Emily Sirjane
- 28 Edward Jackson
- 28 Sandy Roman
- 29 Louie Donaruma
- 31 Veronica Lewis
- February 1 Mike Sosa
- 3 Renee Panero
- 6 Peg Riker
- 6 Alan Dishowitz
- 8 Linda Rizzo
- 8 Ruby Patillo
- 8 John Tagler
- 8 Sharon Schadegg
- 9 Una Lennon
- 9 Linda Staples
- 10 Ellie Marabello
- 10 Patricia Nolan
- 11 Mark Lucas
- 12 Frank Jay
- 12 Irene French
- 13 Elaine Marotta
- 16 Vincent Egizi
- 17 Pat Penick
- 18 Diane Patten
- 18 Maria Preston
- 19 Sheila Brimage

Pisces, February 20 - March 20

- February 21 Janis Levine
- 27 Florence Kujawski
- 24 Peggy Kovacs
- 29 Lori Churgin
- March 6 Joe Casey
- 7 Elaine O'Halloran
- 8 Nancy Bennett
- 9 Sarah Demkowski
- 14 Barbara Giuffre
- 15 Jeffrey Martin
- 17 Elise Oranges

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